Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Regence BlueShield: Regence EmployeeChoice Gold 1000 Preferred

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to regence.com/go/2020/booklet/WW/Gold1000 or call 1 (888) 367-2112. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (888) 367-2112 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	In- <u>network</u> : \$1,000 individual / \$2,000 family per calendar year. Out-of- <u>network</u> : \$5,000 individual / \$10,000 family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain <u>preventive care</u> and those services listed below as " <u>deductible</u> does not apply" or as "No charge."		
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>network</u> : \$6,750 individual / \$13,500 family per calendar year. Out-of- <u>network</u> : \$10,000 individual / \$20,000 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See regence.com/go/WW/Preferred or call 1 (888) 367-2112 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

Coverage Period: 1/1/2020 – 12/31/2020

Coverage for: Individual and Eligible Family | Plan Type: PPO



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	 \$30 <u>copay</u> / office visit \$20 <u>copay</u> / office visit at a retail clinic <u>Deductible</u> does not apply for these visits 30% <u>coinsurance</u> for all other services 	50% coinsurance	Coverage includes primary care visits at a retail clinic. In- <u>network</u> acupuncture and spinal manipulations are subject to \$30 <u>copay</u> / visit, <u>deductible</u> does not apply. Acupuncture services are limited to 12 visits / year.
	<u>Specialist</u> visit	 \$50 <u>copay</u> / visit <u>Deductible</u> does not apply for these visits 30% <u>coinsurance</u> for all other services 	50% <u>coinsurance</u>	Spinal manipulations are limited to 10 / year.
	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	50% coinsurance	None
•	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	

		What You	u Will Pay	
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Preferred generic drugs & generic drugs	 \$10 <u>copay</u>* / preferred generic retail prescription \$20 <u>copay</u> / preferred generic mail order prescription 25% <u>coinsurance</u>* / generic retail prescription 20% <u>coinsurance</u> / generic mail order prescription 		No coverage for <u>prescription drugs</u> not on the Drug List or <u>prescription drugs</u> from an out-of- <u>network</u> pharmacy. Limited to a 90-day supply retail (1 <u>copay</u> per 30-day supply), mail order and self-injectable drugs. Limited to a 30-day supply <u>specialty drugs</u> (including preferred) and self-administrable cancer chemotherapy drugs.
If you need drugs to treat your illness or condition	Preferred brand drugs		tail prescription order prescription	Deductible does not apply for all <u>prescription drugs</u> . No charge for FDA-approved women's contraceptives prescribed by a health care <u>provider</u> and for certain
More information about prescription drug	Brand drugs	50% <u>coinsurance</u> * / retail prescription 45% <u>coinsurance</u> / mail order prescription		preventive drugs and immunizations at a participating pharmacy. The first fill for <u>specialty drugs</u> (including preferred) may
<u>coverage</u> is available at regence.com/go/druglist 2020/WW/6tier.	Preferred <u>specialty drugs</u> & <u>specialty drugs</u>	20% <u>coinsurance</u> / preferred <u>specialty drugs</u> 50% <u>coinsurance</u> / <u>specialty drugs</u>		be provided at a retail pharmacy, additional fills and fills for specialty self-administrable cancer chemotherapy drugs must be provided at a specialty pharmacy. Coverage for self-administrable cancer chemotherapy drugs is subject to 30% <u>coinsurance</u> . *\$5 <u>copayment</u> or 5% <u>coinsurance</u> discount when filled at a preferred retail pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> for ambulatory surgery centers; 30% <u>coinsurance</u> for all other facilities	50% coinsurance	None
	Physician/surgeon fees	20% <u>coinsurance</u> for ambulatory surgery center physicians; 30% <u>coinsurance</u> for all other physicians	50% coinsurance	None

		What You Will Pay		Linitations Econoticus 0 Other law extent
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	30% <u>coinsurance</u> after \$300 <u>copay</u> / visit	30% <u>coinsurance</u> after \$300 <u>copay</u> / visit	<u>Copayment</u> applies to the facility charge for each visit (waived if admitted), whether or not the in- <u>network</u> <u>deductible</u> has been met.
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	In- <u>network</u> <u>deductible</u> applies to in- <u>network</u> and out-of- <u>network</u> services.
	<u>Urgent care</u>	\$50 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	50% coinsurance	<u>Copayment</u> applies to each in- <u>network</u> urgent care visit only.
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Limited to \$3,500 / day for inpatient non-emergency admissions in out-of-network facilities.
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	None
lf you need mental health, behavioral health, or substance	Outpatient services	\$30 <u>copay</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	50% coinsurance	<u>Copayment</u> applies to each in- <u>network</u> office visit and psychotherapy only.
abuse services	Inpatient services	30% coinsurance	50% coinsurance	Limited to \$3,500 / day for inpatient non-emergency admissions in out-of- <u>network</u> facilities.
	Office visits	30% coinsurance	50% coinsurance	<u>Cost sharing</u> does not apply to certain preventive services. Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	<u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	SBC (i.e. ultrasound). Limited to \$3,500 / day for inpatient non-emergency admissions in out-of- <u>network</u> facilities.

Common Modical		What You Will Pay		Livitations Exceptions 8 Other Immertant
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	30% coinsurance	50% coinsurance	Limited to 130 visits / year.
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 30% <u>coinsurance</u> Outpatient: \$30 <u>copay</u> / visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	Inpatient is limited to 30 days / year. Outpatient is limited to 25 visits / year. <u>Copayment</u> applies to each in- <u>network</u> outpatient visit only. Limited to \$3,500 / day for inpatient non-emergency admissions in out-of- <u>network</u> facilities.
	Habilitation services	Inpatient: 30% <u>coinsurance</u> Outpatient: \$30 <u>copay</u> / visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	Inpatient habilitative services is limited to 30 days / year. Outpatient habilitative services is limited to 25 visits / year. Neurodevelopmental therapy is subject to <u>deductible</u> and <u>coinsurance</u> ; outpatient is limited to 25 visits / year. Limited to \$3,500 / day for inpatient non-emergency admissions in out-of- <u>network</u> facilities.
	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 60 inpatient days / year.
	Durable medical equipment	30% coinsurance	50% coinsurance	None
	Hospice services	30% coinsurance	50% coinsurance	Limited to 14 respite days / lifetime.
	Children's eye exam	No charge	50% coinsurance	Limited to 1 routine exam / year for individuals under age 19.
If your child needs dental or eye care	Children's glasses	No charge	50% coinsurance	Limited to 1 pair of lenses (2 lenses) and 1 standard frame / year for individuals under age 19.
	Children's dental check-up	No charge	No charge	Limited to 2 cleanings and 2 preventive oral examinations / year for individuals under age 19. Additional coverage is provided for basic and major pediatric dental services.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric surgery	Infertility treatment	Routine foot care		
Cosmetic surgery, except congenital anomalies	Long-term care	Vision hardware (Adult)		
Dental care (Adult)	Private-duty nursing	 Weight loss programs, except as covered under 		
Hearing aids	• Routine eye care (Adult)	preventive care		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Acupuncture	Non-emergency care when traveling outside the second	• Termination of pregnancy		
Chiropractic care	U.S.			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 x61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (888) 367-2112. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the <u>Marketplace</u>, visit HealthCare.gov or call 1 (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the <u>plan</u> at 1 (888) 367-2112 or visit regence.com or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (888) 367-2112

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$50 30% 30%	 The <u>plan's</u> overall <u>deductible</u> \$1,000 <u>Specialist copayment</u> \$50 Hospital (facility) <u>coinsurance</u> 30% Other <u>coinsurance</u> 30% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$50 30% 30%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physician office visits(including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)):
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay: In this example, Mia would pay:			
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,000	Deductibles	\$0	Deductibles	\$1,000
Copayments	\$33	Copayments	Copayments \$2,288		\$512
Coinsurance \$3,106 Coinsurance		Coinsurance	\$0	Coinsurance	\$90
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$255	Limits or exclusions	\$0
The total Peg would pay is	\$4,199	The total Joe would pay is	\$2,543	The total Mia would pay is	\$1,602

NONDISCRIMINATION NOTICE

Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Regence:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, and accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services listed above, please contact:

Medicare Customer Service

1-800-541-8981 (TTY: 711)

Customer Service for all other plans

1-888-344-6347 (TTY: 711)

If you believe that Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our civil rights coordinator below:

Medicare Customer Service

Civil Rights Coordinator MS: B32AG, PO Box 1827 Medford, OR 97501 1-866-749-0355, (TTY: 711) Fax: 1-888-309-8784 medicareappeals@regence.com

Customer Service for all other plans

Civil Rights Coordinator MS CS B32B, P.O. Box 1271 Portland, OR 97207-1271 1-888-344-6347, (TTY: 711) CS@regence.com You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW, Room 509F HHH Building Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-344-6347 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-888-344-6347 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-344-6347 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-344-6347 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-344-6347 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-344-6347 (телетайп: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-344-6347 (ATS : 711)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-888-344-6347 (TTY:711)まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yáníłti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-888-344-6347 (TTY: 711.)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-344-6347 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-344-6347 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711) ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើរអ្នក។ ចូរ ទូរស័ព្ទ 1-888-344-6347 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ

ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-344-

6347 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-344-6347 (TTY: 711)

ማስታወሻ:- የሚናንሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-344-6347 (መስማት ለተሳናቸው:- 711)፡፡

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-344-6347 (телетайп: 711)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-344-6347 (टिटिवाइ: 711

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-344-6347 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu 1-888-344-6347 (TTY: 711)

โปรดทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-344-6347 (TTY: 711)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-344-6347 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-344-6347 (TTY: 711) tiin bilbilaa.

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) 6347-6347-888-1 تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 6347-488-888-1 (رقم هاتف الصم والبكم TTY: 711)

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Regence BlueShield: Regence Choice Vision Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a vision <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered vision care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to regence.com. For provider or benefit questions call VSP at 1 (800) 877-7195. For membership questions, call Regence at 1 (888) 367-2112. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance</u> <u>billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (888) 367-2112 to request a copy.

Important Questions	Answers	Why this Matters:	
What is the overall <u>deductible</u> ?	\$0	See the chart below for your costs for services this <u>plan</u> covers.	
Are there services covered before you meet your <u>deductible</u> ?	Not applicable.	See the chart below for your costs for services this <u>plan</u> covers.	
Are there other <u>deductibles</u> for specific services?	No.	See the chart below for your costs for services this <u>plan</u> covers.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.	
What is not included in the out-of-pocket limit?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.	
Will you pay less if you use a network provider?Yes. See regence.com/go/VSPNetwork or c (800) 877-7195 for a list of network provider		This <u>plan</u> uses a <u>provider</u> <u>network</u> (VSP Choice). You will pay less if you use a physician or other health care <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network</u> provider. Be aware, your <u>network</u> doctor may use an <u>out-of-network</u> provider for some services.	
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

Coverage Period: 1/1/2020 – 12/31/2020 Coverage for: Individual and Eligible Family

		What You	u Will Pay	Limitations Exceptions & Other Immentant	
Common Vision Event	Services You May Need	Network Provider (You pay the least)	Out-of-network Provider (You pay the most)	Limitations, Exceptions, & Other Important Information	
	Routine vision examination	No charge	0% <u>coinsurance</u> up to the <u>out-of-network</u> limit for examination	Limited to 1 routine eye examination / every calendar year. Limited to \$45 / every calendar year for <u>out-of-network</u> <u>providers</u> and you pay the balance.	
If you visit a vision care <u>provider's</u> office or clinic	Vision hardware	Frames: No charge up to the <u>network</u> limit for frames or contact lenses Lenses: No charge for one pair of standard glass or plastic single vision, lined bifocal, lined trifocal or lenticular lenses	Frames: 0% <u>coinsurance</u> up to the <u>out-of-network</u> limit for frames or contact lenses Lenses: 0% <u>coinsurance</u> up to the <u>out-of-network</u> limit for frames or contact lenses	Frames or elective contact lenses* from a <u>network</u> <u>provider</u> are limited to \$150 / every calendar year and you pay any balance. Frames from a VSP approved wholesale/retail vendor are limited to \$80 / every calendar year and you pay any balance. Frames from an <u>out-of-network provider</u> are limited to \$70 / year and you pay any balance. Lenses from an <u>out-of-network provider</u> are limited to: \$30 for single vision lenses; \$50 for lined bifocal or standard progressive lenses; \$65 for lined trifocal lenses; or \$100 for lenticular lenses. Contact lenses from an <u>out-of-network provider</u> are limited to \$105 for elective contacts* or \$210 for necessary contacts* / every calendar year and you pay any balance. *Contact lenses are instead of all other frame and lens benefits. When you receive elective contact lenses, you will not be eligible for any frames and/or lenses until the next calendar year.	
	Contact lens evaluation and fitting examination	\$60 <u>copay</u>	No charge up to the out-of-network provider limit*	Coverage is limited to 1 contact lens evaluation and fitting examination every calendar year. *Coverage from an <u>out-of-network provider</u> is included in the elective contact lens or necessary contact lens allowance described above under Vision hardware.	
	Low vision benefits	No charge for supplemental testing; 25% <u>coinsurance</u> for supplemental care aids	No charge up to \$125 for supplemental testing; 25% <u>coinsurance</u> for supplemental care aids	Supplemental testing and supplemental care aids are limited to a combined maximum of \$1,000 every two calendar years and you pay any balance.	

Excluded Services:

• Medical or surgical treatment of the eyes

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Corrective vision treatment of an experimental	Non-direct patient care	Personal comfort items		
nature	Orthoptics or vision training	Plano lenses		
Cosmetic services and supplies	 Pediatric vision (under age 19) 	 Two pair of glasses instead of bifocals 		
Fees, taxes, interest	、 、 ,			

3 of 3

NONDISCRIMINATION NOTICE

VSP provides administration for your Regence vision plan. Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Regence:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, and accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services listed above, please contact:

VSP

Medicare 1-844-872-6065 Commercial 1-844-299-3041 (TTY: 1-800-428-4833)

If you believe that VSP or Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our civil rights coordinator below:

Regence

Medicare Customer Service

Civil Rights Coordinator MS: B32AG, PO Box 1827 Medford, OR 97501 1-866-749-0355, (TTY: 711) Fax: 1-888-309-8784 medicareappeals@regence.com You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW, Room 509F HHH Building Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Customer Service for all other plans

Civil Rights Coordinator MS CS B32B, P.O. Box 1271 Portland, OR 97207-1271 1-888-344-6347, (TTY: 711) CS@regence.com

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833).

注意:如果您使用繁體中文,您可以免費獲得語言 援助服務。請致電 Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833) 。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (телетайп: TTY: 1-800-428-4833).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (ATS : 1-800-428-4833)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。Medicare: 1-844-872-6065; Commercial: 1-844-299-3041(TTY: 1-800-428-4833)まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yáníłti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833.) ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើរអ្នក។ ចូរ ទូរស័ប្ទ Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ

ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। Medicare: 1-

844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

ማስታወሻ:- የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (መስማት ለተሳናቸው:- 1-800-428-4833)፡፡

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (телетайп: 1-800-428-4833)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (टिटिवाइ: 1-800-428-4833

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

โปรดทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

Language assistance

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-428-4833)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ,

ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833) tiin bilbilaa.

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (Medicare: 1-844-872-6065; Commercial: 1-844-299-3041 (TTY: 1-800-428-4833) تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم :Medicare: 1-844-872-6065 Commercial: 1-844-299-3041 (رقم هاتف الصم والبكم 4833-428-1800)